

Statement of Deficiencies

1715-A.2: Photo Identification

Not Met

1715-A.2: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:
copy of a state or federal government issued photo identification;

Finding:

1715-A.2. Based on record review: The center did not have a copy of 12 of 13 newly hire employees State or federal government issued photo. The provider lacked identification available for review for S3(DOH: 5/18/16), S5(DOH: 5/31/16), S6(DOH: 5/2/16), S7(DOH: 6/20/16), S8(DOH: 5/3/16), S10(DOH: 4/27/16), S11(DOH: 6/23/16), S16(DOH: 5/2/16), S17(DOH: 5/23/16), S18(5/23/16), S19(4/25/16) and S20(DOH: 5/23/16).

1715-A.5: State Central Registry

Not Met

1715-A.5: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:
documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5. Based on record review: Provider failed to have documentation of a completed state central registry disclosure form (SCR 1) prior to an individual being present in or providing services to the center on site and available for review at the center(1705.A-B). 5 of 13 newly hire staff, S3(DOH: 5/18/16), S5(DOH: 5/31/16), S19(4/25/16) and S20(DOH: 5/23/16) and S21(DOH: 4/11/16) failed to have documentation of the completed form. Staff were on the premises on as verified by the staff attendance logs. Staff S3 and S5 were on the premises as observed by the licensing specialist. Provider corrected during licensing inspection for S3 and S5.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.&B. based on record review: The provider did not document orientation in the require topics within seven days of hire for 12 of 13 newly hire employees, S3(DOH: 5/18/16), S5(DOH: 5/31/16), S6(DOH: 5/2/16), S7(DOH: 6/20/16), S8(DOH: 5/3/16), S10(DOH: 4/27/16), S16(DOH: 5/2/16), S17(DOH: 5/23/16), S18(5/23/16), S19(4/25/16), S20(DOH: 5/23/16) and S21(DOH: 4/11/16). An additional training within 30 days of hire in the required topics was lacking for S3(DOH: 5/18/16), S5(DOH: 5/31/16), S6(DOH: 5/2/16), S8(DOH: 5/3/16), S10(DOH: 4/27/16), S16(DOH: 5/2/16), S17(DOH: 5/23/16), S18(5/23/16), S19(4/25/16), S20(DOH: 5/23/16) and S21(DOH: 4/11/16)

1909-G: Infant - Bibs

Not Met

1909-G: Bibs shall not be worn by any child while asleep.

Finding:

1909-G. Based on observation: The provider allowed a bib to be worn by a child while asleep. Specialist observed C1 sleeping while wearing a bib in the room of S1 around the during the walk through inspection on 6/29/16. Corrected by staff.